

Group Members

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Part 3- Defining Each Category

- Define each category, give an example of each for every person in your group.
- A few things you may want to consider from our last discussion including power, privilege, culture, beliefs, individual experiences, economics, politics, education, influence, education, and oppression.
- There will be things that are obvious with each category. I want you to also look for subtle ways that each societal ism represents itself. This is known as **microaggressions**. What are microaggressions?
- I encourage you to add your own experiences, observations, and other insight to each category if you feel comfortable to do so.

Societal “ism”	What is it? Define each by paraphrasing	Examples in Society (1 for every person)	Examples in Music (1 for every person)
Sexism	Prejudice or discrimination based on someone’s sex	-Saying a girl is bad at a sport -not giving equal pay to a woman doing the same job as a man	-not giving woman rappers a chance -songwriters making songs glorifying female harassment -not giving males a chance in singing
Heterosexism/ Homophobia	Discrimination and prejudice against gay people, assuming that anything other than straight is not okay.	-Baker refusing to make a cake for a gay couple -not allowing queer couples to adopt -some governments still dont allow gay marriage	-lack of popular gay artists -a lot of gay/queer artists might have songs(perhaps not all) about their lived experiences as marginalized folks
Classism	Prejudice against people for being part of a specific class. Usually directed at lower class folks.	-telling a person they don't belong in a fancy restaurant because they are too low in class -believing that being poor is a “choice” and poor people are “lazy”	-not giving lower class people a chance in classical music -gatekeeping “classy” music from poorer people -people who may be very good at making music but live in a disenfranchised area might not be given the same opportunity as someone who grew up with opportunity and support
Ableism	It is discrimination in favor of able bodied people.	- not having disabled bathrooms in a place -not including a disabled person in a sport even if they are capable of participating -disabled kids being bullied just for going to school	-lack of non able bodied popular artists -rarely hearing songs where the idea of physical disability is ever mentioned

Racism	Discrimination or prejudice against a racial or ethnic group.	-not hiring people because their names sound less white, and employers are trying to avoid employing POC -believing and passing on stereotypes of certain races	-a white person being told they cannot be a rapper -rap being considered not music
Anti Semitism	Prejudice against jewish people.	-making jokes and teasing -drawing nazi symbols as a "joke" -making light of the holocaust and its tragedy	-Richard Wagner used to be a very popular composer despite being extremely homophobic
Ageism	Discriminating against someone for their age	- letting an employee go on grounds of them being "too old" -a	-when artists get old they are rumored to retire even if they never say so
Other Forms of oppression	Transphobia	- the low life-expectancy of trans people due to the amount of violence perpetrated against them (especially POC trans women) -bathroom issues talking about where they are allowed to be	